

December 2021

Dear Parent / Carer

It is with pleasure that I present a summary of our annual report to parents on the academic year 2020-2021 which despite having been curtailed somewhat still enjoyed success. The report is available electronically on the school website and each highlighted section below can be clicked upon to provide further information.

In conjunction with [Governors](#) the school has formulated a School Development and Improvement Plan for the academic year 2021-23 which encompasses three strategic priorities:

- ◆ Secure an ethos across the school which promotes a readiness to learn, consistency between staff and pupils in relation to cultural and academic norms, and supports students to achieve irrespective of their barriers or those presented by external circumstances.
- ◆ Secure academic success by ensuring the preparedness of the student population for life challenges, academic expectations and the world in which we live.
- ◆ Secure autonomy and professional accountability for all staff which promotes professional learning, accurate self-reflection and pathways for progression within a constrained external offer.

Despite a continuing challenging financial climate, the school continues to operate a balanced [budget](#). This requires the judicious utilisation of resources and management of [staff](#) and department capitation. This year the school has once again achieved a full staffing complement and I know that you will join me in extending a warm welcome to the new staff.

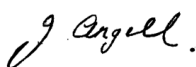
The summer of 2021 was once again like no other. Students were not able to sit examinations owing to the Covid-19 situation which has extended many pressures on the school, not least when awarding the grades for GCSE, AS and A level. However, the Governing Body were pleased to note the positive progress of the vast majority in these year groups and therefore the pleasing outcomes and [destinations](#) of our students.

The [school prospectus](#) has been published which contains important information such as term dates, curriculum organisation, safeguarding procedures and approaches to the wellbeing of students. I also note the many and varied [extra-curricular activities](#) that are available to students and would encourage participation in these valuable activities.

The school has also prepared an appendix to this report with [other information](#) that the Governing Body is required to communicate to parents on an annual basis.

I hope that you find this report informative.

Yours sincerely



Cllr. Mrs. Joyce Angell  
Chair of the Governing Body